

Human Resources Manager

(Job #2021.016)

Location: Cutler, ON**Full Time - Permanent**

Maamwesying North Shore Community Health Services is seeking a Human Resources Manager to join our Aboriginal Health organization focused on family and community health for Indigenous people. As the Human Resources Manager, you will be handling a broad range of Human Resource functions for approximately 110 employees such as recruiting, employee relations, compliance, health and safety, performance management, compensation and all human resource programs. For more information about the organization please visit www.maamwesying.ca.

What we offer:

- Extended Health Benefits Paid;
- HOOPP (Healthcare of Ontario Pension Plan);
- Generous vacation package; with additional 7 Board approved holidays;
- Life-long learning is a priority; offering 10 Professional Development Days and \$1800/Annual Budget;
- Hours of work 8:30 a.m. to 4:00 p.m. Monday to Friday;
- Access to Cultural and Traditional teachings of the Ojibwe People

Qualification:

- The ideal candidate will have a Degree/Certificate in Human Resources Management.
- CHRP/CHRL Designation preferred
- A minimum of 3 years' experience in Human Resources working with an Indigenous health or social services organization preferred.
- Strong knowledge of applicable legislation and current case law.
- Demonstrated ability to meet objectives and solve problems through strategic vision, critical thinking and team integration.
- Ability to handle multiple priorities with high attention to detail
- Demonstrated sensitivity to, and an understanding of the Aboriginal cultural values and Traditions will be essential to your success.
- Possess a valid driver's license, safe driving record as demonstrated in a driver's abstract and access to a reliable vehicle.

Given the traditional practices of Aboriginal people, from time to time exposure to smoke from the burning of sacred medicines such as tobacco, sweet grass, sage or cedar may occur. Accommodations for the disabled will be available upon request. An offer of employment will be conditional upon an acceptable vulnerable sector records check. Hiring of Aboriginal people will be given preference, as allowed under Section 14 of the Ontario Human Rights Code – Special Programs

Interested applicants can email resume, cover letter, certificates and three work related references by: **May 7, 2021**

Human Resources
Maamwesying North Shore Community Health Services Inc.
473B Highway 17W, Cutler, ON POP 1B0

Email: hr@nmninoeyaa.ca

Please ensure "Human Resources Manager" appears in the Subject line



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