

## ARE YOU INTERESTED IN BECOMING A PERSONAL SUPPORT WORKER?

### ON-THE-JOB TRAINING OPPORTUNITY

25 hours/week

**\$14.00/hour (during training period)**

Imagine coming home from work and knowing that you didn't just make some money —you made someone's day. Not many jobs give you the chance to make a real difference like that, day-in and day-out. PSWs "Shke Bewis" "Helpers" provide meaningful and compassionate care that makes a big difference in the lives of our home care clients.

N'Mninoeyaa Community Support Services is seeking individuals interested in becoming a part of our dynamic health care team of professionals. Personal Support Workers are important members of this care team.

In partnership with Sault College, this unique opportunity will provide you with on-the-job training within your own community while earning your Personal Support Worker Certification.

The Personal Support Worker Program is based upon various components: the client, health, caring, holistic wellness, and support work. These components will prepare you for the role of assisting clients and families to achieve and maintain optimal health. To reflect these beliefs, Maamwesying and Mamamweswen, The North Shore Tribal Council and Sault College have partnered to develop a holistic and evidence based program that incorporates the required knowledge, theory, values, and hands on skills to work as a contributing member of the health care team within our First Nation communities.

#### Training Overview;

- Kick Off – Opening Welcome and Feast – May 5<sup>th</sup>, 2019
- First Week – starting May 6<sup>th</sup>, 2019 - 5 day in-class to set the foundation for learning;
  1. Standard 1st Aid Certificate
  2. CPR (Health Care Provider or Basic Life Support Level) Certificate
  3. WHMIS Certificate (current within one year)
  4. N95 Mask Fit Testing Card. Successful mask fit testing requires a **clean shaven face** (minimal facial hair) to administer the test.
- Daily community-based on-line learning; plus 2 hours on-the-job training, shadowing, and hands-on home care support under the mentorship of staff, which will count towards placements hours in a community setting. (80 hours required)
- Completion date – December 20<sup>th</sup>, 2019.



**Maamwesying kina gweyahn N'minobimaadizing – Working as one for the wellbeing of all**

Atikameksheng Anishnawbek | Sagamok Anishnawbek | Serpent River First Nation | Mississauga First Nation  
Thessalon First Nation | Garden River First Nation | Batchewana First Nation | Indian Friendship Centre of Sault Ste. Marie

Upon successful completion of the PSW Training; you will be compensated as a certified PSW, starting salary \$19.00/hour with health benefits in accordance with the Maamwesying Human Resources Policies; travel expenses covered; on-going professional development and training provided; i.e. palliative care training.

### Roles and Responsibilities;

- Assist client(s) with activities of daily living such as feeding, lifts and transfers, bathing, skin care, oral hygiene, and toileting.
- Perform delegated tasks which have been delegated by the clinical nurse supervisor.
- Perform light housekeeping duties such as sweeping and mopping floors, vacuuming, washing dishes, and laundry.
- Observe client(s) and their environments, and must report and document unsafe conditions and behavioral, physical, and / or cognitive changes to supervisor.
- Communicate and demonstrate basic information to client(s) in relation to activities of daily living, light housekeeping, meal planning and preparation, in accordance with pre-established Plan of Care.
- Complete and maintain related records and documentation such as communication books and progress notes.

### Requirements;

1. Member or resident of the First Nation communities of the North Shore Tribal Council;
2. Ontario Secondary School diploma with Grade 12 English or mature student status;
3. Criminal Record Check with Vulnerable Sector Search;
4. Up-to-date Immunization and Health Record;
4. Valid Driver's License and access to a reliable vehicle;
5. Able to work flexible hours; i.e. evenings and weekends;
6. Able to fulfil the physical requirements of the position;

*Please note: support will be provided to meet all qualifications to ensure success.*

### How to Apply;

Send a cover letter outlining your personal interest and commitment along with 3 references to Maamwesying North Shore Community Health Services, 473B Highway 17, Cutler, ON P0P1B0 or via email to Edith Mercieca, Director of Community Support Services [edith.mercieca@nmninoeyaa.ca](mailto:edith.mercieca@nmninoeyaa.ca) please ensure **PSW Application** appears in the Subject Line. **DEADLINE: Friday, March 1<sup>st</sup>, 2019**

